



**COMPANY POLICY:**  
***CHEMICAL AND ENVIRONMENTAL MANAGEMENT (vers. 1.0 2018)***

Tintoria Emiliana S.r.l. expresses, through this document, its sensitivity towards issues concerning the environment and health and safety of workers, all the while recognizing the need to implement its chemical and environmental management system.

Hence Tintoria Emiliana S.r.l. considers fundamental, through its own effort and the one of its Managers, a constant improvement in the following points:

- 1-Databases containing information about chemicals used and their usability.
- 2-The management of the storage of chemical substances.
- 3-Communication with chemicals suppliers with regard to requested specifications with the adoption of an *environmental chemical compliance specification* (MRSL).
- 4-The information plaques related to warning phrases and the use of the Dpi.
- 5-Waste collection and disposal, with particular attention to waste recycling whenever possible.
- 6-Proper management and monitoring of wastewater and sludge.
- 7-Proper management and monitoring of emissions into the atmosphere.
- 8-Energy saving, to be pursued through the optimization of production cycles e the adoption of proper technology; in this regard, in 2017, Tintoria Emiliana came equipped with a 560 Kwp photovoltaic system.
- 9-The involvement and preparation of the designated personnel to guide, monitor and constantly evaluating the improvement process.
- 10-Training, information and purposeful participation of all the staff.
- 11-Definition of the roles and of the duties assigned to the staff responsible of the implementation of the activities.
- 12-The availability of adequate resources for the protection of the environment, minimizing the impacts related to the activities performed.
- 13-Dialogue with the local Authorities and Communities and cooperation with State Institutions, ensuring maximum transparency and fair behaviour in the reports and providing reliable, clear and complete information,.
- 14-The observance of the laws, regulations and dispositions issued by the appointed organisms, respecting the ethical and professional integrity that characterize the behaviour of our whole organization.
- 15-The constant attention to the health and safety of its employees and of the third parties accessing their facilities.

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In order to allow the achievement of the above mentioned aims Tintoria Emiliana S.r.l.:

- Assigns to the "Chemical Manager" the responsibility and the authority necessary to take care of the improvement of the management.

-Undertakes to publish this Policy both internally and externally to the company.

-Asks their managers to:

- carry out the analysis of its context identifying risks and opportunities for the organization;
- identify the objectives and indicators for chemical and environmental management, health and safety at work for the parties considered significant;
- analyse the results achieved comparing them to the set goals, by verifying the effectiveness of the improvement actions implemented;
- inform the staff about the results achieved over the changes in the chemical and environmental management system, health and safety and on the opportunities for improvement;

Tintoria Emiliana S.r.l., together with its Managers, is committed to making this chemical and environmental management policy understood, implemented and supported at all levels of the company.

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